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ANGUAGE: ICAPPING G

What's in a name? That which we call a rose by any other name would smell as sweet."



hen Shakespeare penned those immortal words for "Romeo and Juliet," he didn't have people with disabilities in mind. Words like "handicapped," "wheelchairbound" and "polio victim" may sound neutral or sympathetic, but people with disabilities find them patronizing and offensive. The language people and news organizations use can reinforce negative stereotypes and misconceptions. Or, they can help change attitudes toward people with disabilities by describing them and their conditions accurately.

Inside are six general rules for writing or talking about people with disabilities, followed by tips on interacting and a short glossary of outdated terms and suggested alternatives. Many of the new terms are slightly longer, but using them will help avoid being perceived as insensitive or "behind the times."



PEOPLE WITH DISABILITIES: Handicapped' has a negative connotation for many people, so most social service agencies and news organizations now use "person with a disability" Handicap describes a condition or barrier caused by society or the environment, i.e., "She is handicapped by maccessible transportation," or "stairs are a handicap to him"

PERSON FIRST: The person precedes the disability, both figuratively and literally It's people with disabilities," not "disabled persons" and "person with cerebral palsy," not "cerebral palsy victim"

AVOID PITY: People with disabilities aren't "victims." As one woman who uses a wheelchair noted, "I'm not a wheelchair victim. Wheelchair victims are the people I bump into with my footrest at the supermarket." Nor should people be described as "inspirational" or "courageous" just because they have a disability.

ADJECTIVES AREN'T NOUNS: I se an adjective as a description, not a category or group, i.e., "people who are disabled," not "the disabled," and person with epilepsy," not "an epileptic."

AVOID BEING CUTE: Terms like "physically challenged, special and "differently-abled" are patronizing. If appropriate, note that a person has a physical, sensory or mental impairment and leave it at that. Also, people without disabilities aren't "normal," because that infers that people with disabilities are abnormal. Rather, they are "non-disabled" or ablebodied.

GERMANENESS: People with disabilities should be treated its like everyone else. You wouldn't mention the physical condition of a non-disabled person urless it was germane to the conversation or story, so unless a person's disability is relevant, leave it out

INTERACTING WITH PEOPLE WITH DISABILITIES

When introduced to a person with a disability, it is polite to shake hands. Most people with limited use of their hands, or artificial limbs, can shake hands. If you're not sure, let the other person make the first move.

Adults should be treated as adults. The presence of a physical impairment does not necessarily mean someone has a mental impairment as well. So treat people with disabilities with the same respect you treat others; speak directly to them instead of to a companion or interpreter who may be along and leave the baby talk for babies.

Common expressions such as "see you later" or "I've got to run along are not insulting to those who can't, so don't feel uncomfortable if they creep into your conversation. Don't be embarrassed to offer to help someone with a disability, but wait until the offer is accepted, and instructions are given before proceeding.

SPEECH IMPAIRMENTS

Ask questions that can be answered in few words or with a nod of the head. Don't pretend to understand when you don't. Repeat what you think the person said, and if all else fails use written notes.

DEAF OR HARD OF HEARING

To get the person's attention touch the person lightly, wave your hand or use some other physical sign. If an interpreter is being used, speak to the person being interviewed rather than to the interpreter.

If the person is hip-reading look lirectly if the person, speak slowly and clearly but in the exaggerate your lip novements and especially durit shout. Speak expressively because the person will use your facial expressions, gestimes and bid movements to help understand

Don't stand with a bright light behind voo and been your hands, eigarettes and food away from your mouth when speaking. If you are still communicating, feel free to use winten in test from the best lip reader can pick up less that had the words you speak.



VISUAL IMPAIRMENTS

When meeting someone with a severe visual impairment identify yourself and introduce anyone else who is present. Before trying to shake hands, say something like. Shall we shake hands?" or reach for the other person's extended hand. When offering seating, place the person's hand on the back or arm of the chair.

If walking from one location to another, offer your arm as a guide and alert the person to any obstacles such as steps curbs or low arches. If dining, don't feel embarrassed to orientate the person as to the location of silverward or other items. Let the person know when you are leaving

PEOPLE IN WHEELCHAIRS OR ON CRUTCHES

Consider a person's wheelchair part of the person. It's not pelle to touch or ear on the chair unless the person gives person ston. Never pat a person in a while chair on the lead.

When talking to someone in a wheelchair or on trut he for more to an a few minutes sit or place voirself in the other persons eye level. Let people who use which mars or crutches keep them within reach

The location, that parking and the location, that parking facilities are accessible, and that there are each of the per on know in advance so the pir facilities and that there may be a facilities and the per on know in advance so the pir facilities.

COGNITIVE DISABILITIES

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Below is a list of outdated expressions and recommended alternatives:

OBJECTIONABLE	PREFERRED
afflicted	has
birth defect	
	born with
cerebral-palsied	
	walks with the aid of crutches
deaf mute	
defective	•
deformed	
dummy	
Elephant Man's disease	
emotionally disturbed	
epilepticformer mental patient	
handicapped	
A A	accessible to people with
manareappea accessistemm	disabilities, fully accessible
hearing impaired	
hunchbacked	
	has a mental impairment
lame	walks with a limp,
	uses crutches
	short-statured or little person
Mongoloid idiot	
	non-disabled, ablebodied
*	is paralyzed, has arthritis
retarded	
cnactic	developmentally disabled has seizures, muscular
spastic	dystrophy
wheelchair-bound or	djouophly
Wilecicial Doule of	

If you have questions about appropriate terminology or interviewing etiquette, call the Illinois Department of Rehabilitation Services' Division of Media and Public Affairs at 217/785-3893 (V/TTY).

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Illinois Department of Rehabilitation Services

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